



Social Practices :

- **COMPLY WITH SOCIAL REGULATIONS AS WELL AS ALL ACTIVITY-SPECIFIC REGULATIONS.**

In particular, the Service Provider undertakes to:

- Not to discriminate in the hiring and management of personnel and to promote equal professional treatment,
- Not to use any mental or physical coercion or corporal punishment in matters of discipline,
- Comply with the legislation in force in terms of management of working hours, remuneration, training, trade union rights, health and safety.

- **IMPLEMENT A RISK PREVENTION APPROACH FOCUSED ON OCCUPATIONAL SAFETY, WHICH IS A MAJOR CONCERN IN THE EXERCISE OF ITS ACTIVITY.**

- **IMPLEMENT A QUALITY APPROACH AND PROMOTE THE PROFESSIONAL TRAINING OF ITS STAFF.**

Environmental Practices :

- **ADHERE TO THE PRINCIPLES OF ENVIRONMENTAL PROTECTION.**

The Service Provider declares that it adheres to and respects the fundamental principles of environmental protection through the implementation of an environmental policy aimed at bringing it closer to the best practices of its profession.

- **COMPLY WITH CURRENT ENVIRONMENTAL REGULATIONS.**

The Service Provider undertakes to scrupulously comply with the local, national and international regulations in force, as well as the general principles of environmental protection in the context of its activity on behalf of UUDS companies.

- **COMMIT TO CONTROLLING THE IMPACT OF ITS ACTIVITY ON THE ENVIRONMENT AND BE PART OF A CONTINUOUS IMPROVEMENT APPROACH.**

The Service Provider undertakes to control the impacts of its activity, goods or services produced, on the environment by setting up processes to identify the consequences of its activity on the environment. It undertakes to implement a process of continuous improvement, management and control of the environmental impacts of its activity.

- **PROMOTE THE PRINCIPLES OF THIS CHARTER AMONG ITS OWN PARTNERS AND SUBCONTRACTORS.**

The Service Provider undertakes to promote the above principles to its own suppliers, service providers and/or subcontractors. It also undertakes to ensure that its own suppliers, service providers and/or subcontractors comply with all the principles defended by this Charter.

- **ACCEPT THE POSSIBILITY FOR UUDS COMPANIES TO CARRY OUT AUDITS IN ORDER TO VERIFY THE APPLICATION OF THE PRINCIPLES OF THIS CHARTER.**



Agreement and Signature

I, the undersigned, in the name and on behalf of (Name of company), accept the Sustainable Development Purchasing Charter of the companies UUDS and

and commits our company to the principles of the United Nations Global Compact.

Company Name:

Date:

Signed by:

Function:

Company Signature & Stamp: